

**ACCESS AND FAIRNESS COMMITTEES CHARGES**  
(Amended by the Board of Governors, November 3, 2000)

**COMMITTEE ON ETHNIC AND MINORITY RELATIONS**

The Committee on Ethnic Minority Relations is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Serve as a liaison between the State Bar and minority attorneys.
- b. Identify and encourage minority attorneys to become active participants in the State Bar and make specific recommendations for increasing that participation
- c. Study and report on the status of minorities in State Bar activities.
- d. Produce on an ongoing basis programs and materials designed to maximize opportunities for minorities in the administration and governance of the State Bar's programs and activities.

(Source: Board of Governors' Resolutions, July 1992 and November 2000.)

**COMMITTEE ON WOMEN IN THE LAW**

The Committee on Women in the Law is composed of fourteen (14) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Serve as a liaison between the State Bar and women attorneys.
- b. Identify and encourage women attorneys to become active participants in the State Bar and make specific recommendations for increasing that participation.
- c. Study and report on the status of women in State Bar activities.
- d. Produce on an ongoing basis programs and materials designed to maximize opportunities for women in the administration and governance of the State Bar's Programs and activities.

(Source: Board of Governors' Resolutions, July 1992 and November 2000.)

**COMMITTEE ON LEGAL PROFESSIONALS WITH DISABILITIES**

The committee on Legal Professionals with Disabilities is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Serve as a liaison between the State Bar and legal professionals with disabilities and chronic medial conditions.

- b. Identify and encourage legal professionals with disabilities and chronic medical conditions to become active participants in the State Bar, and make specific recommendations for increasing that participation.
- c. Study and report on the status of legal professionals with disabilities and chronic medical conditions in State Bar activities.
- d. Produce on an ongoing basis programs and materials designed to maximize opportunities for legal professionals with disabilities and chronic medical conditions in the administration and governance of the State Bar's programs and activities.

(Source: Board of Governors' Resolutions, July 1992 and November 2000.)

#### **COMMITTEE ON SEXUAL ORIENTATION AND GENDER IDENTITY DISCRIMINATION**

The Committee on Sexual Orientation and Gender Identity Discrimination is composed of fifteen (15) attorney and public members appointed by the Board of Governors. The charge of the committee is as follows:

- a. Advise the Board of Governors regarding sexual orientation bias in the legal system, delivery of legal services, profession and administration of justice.
- b. Serve as a liaison between the State Bar and gay, lesbian, bisexual and transgender attorneys.
- c. Encourage gay, lesbian, bisexual and transgender attorneys to become active participants in the State Bar, and make specific recommendations for increasing that participation.
- d. Study and report on the status of gay men, lesbians, bisexuals and transgenders in State Bar activities and the legal profession.
- e. Produce on an ongoing basis programs and materials designed to maximize opportunities for gay men, lesbians, bisexuals and transgenders in the administration and governance of the State Bar's programs and activities.
- f. Advise the Board of Governors regarding specific ways in which the State Bar can ensure that individuals with different sexual orientations and gender identities can participate in the administration and governance of the State Bar's programs and activities.
- g. Study matters which involve gay men, lesbians, bisexuals and transgenders and discipline, ethics, education, internal governance, regulation of the legal profession and improvement of services provided by an attorney to his or her client. Report to the Board of Governors and educate State Bar members about such matters.
- h. Report to and advise the Board of Governors about matters which involve gay men, lesbians, bisexuals and transgenders and discipline, ethics, education, internal

governance, regulation of the legal profession and improvement of services proved by the attorney to his or her client.

(Source: Board of Governors' Resolutions, July 1992 and November 2000.)